

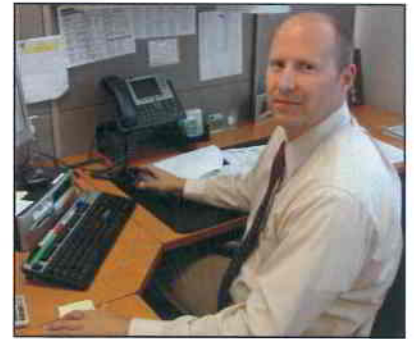
Encouraging Words

By Todd Shay

As I read the newspaper and watch the evening news I am constantly struck by the toll our economy is taking on businesses, our industry, and people across the country. While unemployment numbers are on the rise and the stock market performance is unpredictable, what makes this national situation hit home for me is the effect I see it having on our drivers.

I don't think anyone would argue that driving a truck is a challenging job. Long hours, unpredictable schedules and days away from home can easily add stress to anyone's daily life. And now in the current economic situation, these challenges have been compounded.

Because of this, now it's as important as ever to be reminded that as a logistics company, our drivers are our most important asset. You are the face of TKX Logistics. So, as we navigate through these uncharted waters together, on behalf of everyone at TKX, thank you for everything you do. Thank you for your patience and understanding as freight volumes have decreased. Thank you for taking care of our customers by delivering their freight safely and efficiently, and for treating them so well. And, most importantly, thank you for being a part of the TKX team.



Todd Shay, Driver Manager

Welcome Home, and Thank You!

By James Eilerman

We celebrated Memorial Day in May to honor the men and women who have served the United States in military service. This is a good time for employers to recognize their employees who are citizen-soldiers and are beginning to come home, as well as other employees who continue to join reserve units or the National Guard.

This past January, TKX Logistics had one of our own employees, Dale "Jeff" Stevens, return home safely from serving his country in the Iraq War. In May of 2008 Jeff notified us that his Coast Guard reserve unit had been called up to active duty to serve one year for the United States, and their destination was unknown. Since we had not previously had any employee called up to active service, we called upon the assistance of Maureen Tonova, Todd Shay, and the Corporate HR department to ensure everything was handled properly for Jeff's family while he was away.

Through communications with Jeff's wife we discovered that he was safe and healthy while working security at the Port of Kuwait. We also discovered that Jeff was going to be allowed to return home earlier than expected which was great news to Jeff's family since he was forced to miss the birth of his son while serving his country.

Jeff recently honored TKX Logistics with a certificate recognizing the company along with an actual flag that flew on the base where Jeff was stationed. To show his appreciation for how the company handled his employment while he was away, Jeff, with assistance from his father, enclosed the certificate and flag in a hand made case and then presented it to us as a note of thanks.

While Jeff's gift was much valued by everyone within TKX, I believe that the true appreciation should go to Jeff. We as a company helped Jeff's family and kept a job open for a good employee. It was Jeff who gave an incredible sacrifice to leave his family and miss the birth of his son in order to serve our country. On that note I hope everyone joins me in saying, "THANK YOU" to Jeff and to any man or woman who puts their lives on hold in service of their country.



Jeff Stevens recently presented TKX with a very special gift—A flag that flew on the base where he was stationed while serving overseas.

427 Days and Counting...

by Drew Ealy

A safe work environment is an essential aspect of any job - even more so when you are working with a large work force and a lot of heavy machinery. With so much going on and so much to keep track of there is a higher potential for accidents, which is why it is so important to pay attention to our actions.

Having moved out to the Shipping and Receiving office just under a year ago, I have been impressed with how much emphasis is put on safety. Safety measures and reminders are mentioned at every meeting, incident reports are shared as a reminder of what can happen, additional training is offered to those who request or need it, and everyone is encouraged to suggest ways that they think our safety can be approved. This participation gives us a sense of ownership which in turn strengthens the dedication to safe practices.

Previously, our longest record without a workday lost was 392 days. As of today we are at 427! (That's 14 months and counting). Considering the number of side-loaders, forklifts, cranes, trucks, saws, various tools and equipment

and a constantly changing environment, this is a great accomplishment - one of which everyone should be proud!

How have we made it this long without a lost work day?

As a team, we stay aware of our surroundings, we are

extra careful when we have vendors and visitors out on the floor, and we police and maintain our areas not only for cleanliness but for possible hazards. We follow our safety guidelines for our jobs and equipment, we learn from others' mistakes, we look for safer ways to work, and we look out for each other. In this manner we have created a safe, orderly, efficient warehouse which is key to a successful operation.

We understand that it is all of us working together that makes this a safe place to work. We have a great group of people and I know it won't be long before we are celebrating 2 years of being accident free!

Keep up the good work everyone!



Warehouse employees from the Dayshift celebrate 365 days without a workday lost.



Employees Celebrate Years of Service with TKX

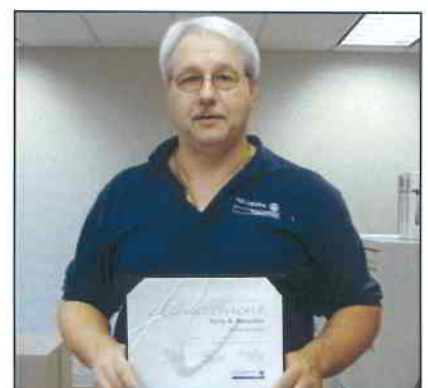
Congratulations are in order for 3 employees who recently celebrated milestones for years of service with the company. Over-the-road driver Russ Harshberger recently reached 5 years of service with TKX. Rich Pursel of our Fleet Maintenance department also achieved this milestone. Terry Nitschke, one of our pool truck drivers, celebrated 10 years of service as well.



OTR driver Russ Harshberger proudly displays his 5 year certificate.



Fleet Maintenance Manager Brian Brandenburg presents Rich Pursel with his certificate and watch.



Pool driver Terry Nitschke receives his certificate for 10 years of service.

What Does “Personal Protective Equipment” Mean to You?

by Benjamin Tabarez

Several years ago ThyssenKrupp Materials NA established a policy indicating that all TKMNA companies were required to establish, enforce, and be committed to providing a safe workplace environment. In order to accomplish this task the acronym “PPE” started showing up in various policies, memos and safety talks.

“Personal Protective Equipment Required” – when we see a sign indicating “PPE Required” before you go out into the warehouse area or go beyond the “Blue Safe Zone” at the Northwood facility; how would you interpret these words? You are **required** to wear your hard hat, safety glasses, steel toe boots with metatarsals and gloves.

The warehouse environment has changed over the years at this facility and we now have many more safety hazards than when we first moved into this facility. Over the last several months we have added several saws, racks and equipment that utilize compressed air.

Your safety equipment consists of four main items, the first being the hard hat. The hat is used to protect you from falling objects while working the rack area. It is also there to protect you from hitting your head as you bend down between the racks and while securing the platforms to the trailer due to limited space.

The second piece of safety equipment is safety glasses. More than 800,000 eye injuries occur every year. Some of these injuries are

temporary and some are permanent but could they have been prevented? Having the proper type of safety glasses is part of the solution; the other part is wearing them at all

times. Your safety glasses should have a permanent side shield or wrap around in order to protect your eyes from flying debris.

The third piece of safety equipment is steel toe boots with metatarsals. The boots are to protect your feet and possibly minimize an injury to your foot from material falling on it. Getting the proper footwear and making sure it is comfortable for the amount of time you have to walk or stand while working will make your work day less stressful.

The fourth and final piece of your safety equipment is gloves. The protection of your hands while handling material to be cut, packaging material for a customer’s order, or cleaning up at the end of your shift will assist in minimizing cuts whether they are minor or major cuts. Even a minor cut could turn into an infection that could hinder your work day; always properly clean all cuts.

Your safety is always our main concern and as a company we are here to assist, train and answer questions regarding PPE. There are no exemptions to safety rules; everyone must follow them whether they are an employee, a visitor, or a manager.



Safety violations affect the entire company when we have an OSHA Recordable Incident or Worker’s Comp claim. When this happens Worker’s Comp premiums increase and there is a loss in our workforce which affects our customers. Your personal life may be affected as well if you are injured, so please make sure you are doing what you can to stay safe by wearing your PPE.

TKX Employees - NEW PPE Area

Since moving into the facility at Northwood, there has always been a “Safe Walkway” from the north side of the building near the driver mailboxes all the way to our Fleet Maintenance office. However, now that we have added racks to the east wall of the warehouse this has changed.

Effective immediately, PPE is required on the blue walkway from the driver mailboxes to the Fleet Maintenance office. There are signs at the entrance of the building, as well as inside the building reminding everyone of this.

Thank you for your cooperation in helping to make our facility a safe place for our employees!

Back to School!

by Matt Knaggs

School Bus Safety Tips



The school year is right around the corner, which makes this the perfect time to review some safety information with your kids. Although they might not be looking forward to summer ending, they will most likely be excited to see friends again. This may mean they are less focused on their own safety and more focused on catching up with pals! Make sure your kids are familiar with the following safety tips:

On the Way to the Bus

- Always walk to your bus stop, never run. Make sure you leave yourself enough time to get there on time!
- Stay on the sidewalk, and if there is no sidewalk, stay on the left side of the road facing oncoming traffic.
- If you are going to the bus stop when it is dark, make sure you are wearing bright colored clothes, and consider bringing a flashlight.

Waiting for the Bus

- Stand well away from the road.
- Do not run around, play games, or push and shove at the bus stop.
- Do not run alongside the road when the bus is moving. Wait for the bus to stop, then walk to the door.
- If you are on the opposite side of the road from the bus, wait for the bus to stop and extend its stop sign and flashing lights. Look left, right, and left again, then cross in front of the bus but stay about 10 steps in front of the bus so the driver can see you.
- If you can't see the driver, the driver can't see you!

Riding the Bus

- Be seated immediately, and remain seated while the bus is in motion.
- Always obey the bus driver. They are in complete charge of everyone on the bus.
- Try not to distract the driver while on the bus. Be especially quiet if the bus comes to any railroad crossings so the driver can hear if any trains are coming.
- Keep the aisles clear at all times. Make sure your feet are directly in front of you and your belongings are either under your seat or on your lap.
- Do not throw things in the bus or out the windows.

Exiting the Bus

- If your house is on the opposite side of the road from where the bus stops, do not cross the road until the bus driver signals you to do so.
- Never cross behind the school bus. Always cross in front.
- If you leave something on the bus, never return to get it. The driver may not see you come back and may begin to move the bus.
- If you drop something near the bus, tell the bus driver. Do not go to pick it up without telling them. You need to make sure the driver knows where you are at all times!



Ride safely, and enjoy the rest of your summer!

TKX Logistics



ThyssenKrupp